

BACH HO TROOP

VISION
&
ROADMAP

2026–2027



AGENDA

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Thank you attendees

Accomplishments for 2026

Mission and positive impacts of scouting

Bach Ho Mission

Bach Ho Troop Leadership Overview

Adult Leadership roadmap

Required Training For Adult Leaders

Parents's roles and responsibilities

ACCOMPLISHMENTS FOR 2026

City Maywood
parade

Pioneering Camp
and Cross over
ceremony

End of the Year
Swim party

Memorial Day
Flag Laying

Meriwether
Camp

Service Day for
Vietnamese
Community in
Clark County



SCOUT PROMISE CEREMONY

➡ Truong Vu Han and Truong Tuyen Phan promised to live by scout rules.

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BENEFITS OF SCOUTING

What Is Scouts BSA?

Scouts BSA is the program in Scouting America for boys and girls aged 11-17 years. It is one of the oldest youth organizations in the United States, where young people can participate in various outdoor activities like camping, hiking, kayaking, mountain biking, and much more!

At Scouts BSA, we aim to teach young people:



Character Development



Citizenship Training



Leadership



Mental & Physical Fitness

BENEFITS OF SCOUTING

What Do Scouts Do?

Scouts do many activities, including but not limited to:

- Camping
- Hiking
- Exploring fun hobbies
- Backpacking
- Canoeing
- Exploring potential careers
- Outdoor cooking
- Mountain biking
- Community Service Projects
- Kayaking
- STEM
- Climbing
- Swimming
- Practicing Leadership
- Earning Eagle Scout

Scouts in Scouts BSA also participate in organized events like summer camp, community service projects, and National and World Scout Jamborees. Scouting encourages young people to try new things, serve others in their communities, and tackle any challenge they might face in their lives with full hearts and clear minds.



BSA SCOUTING MISSION

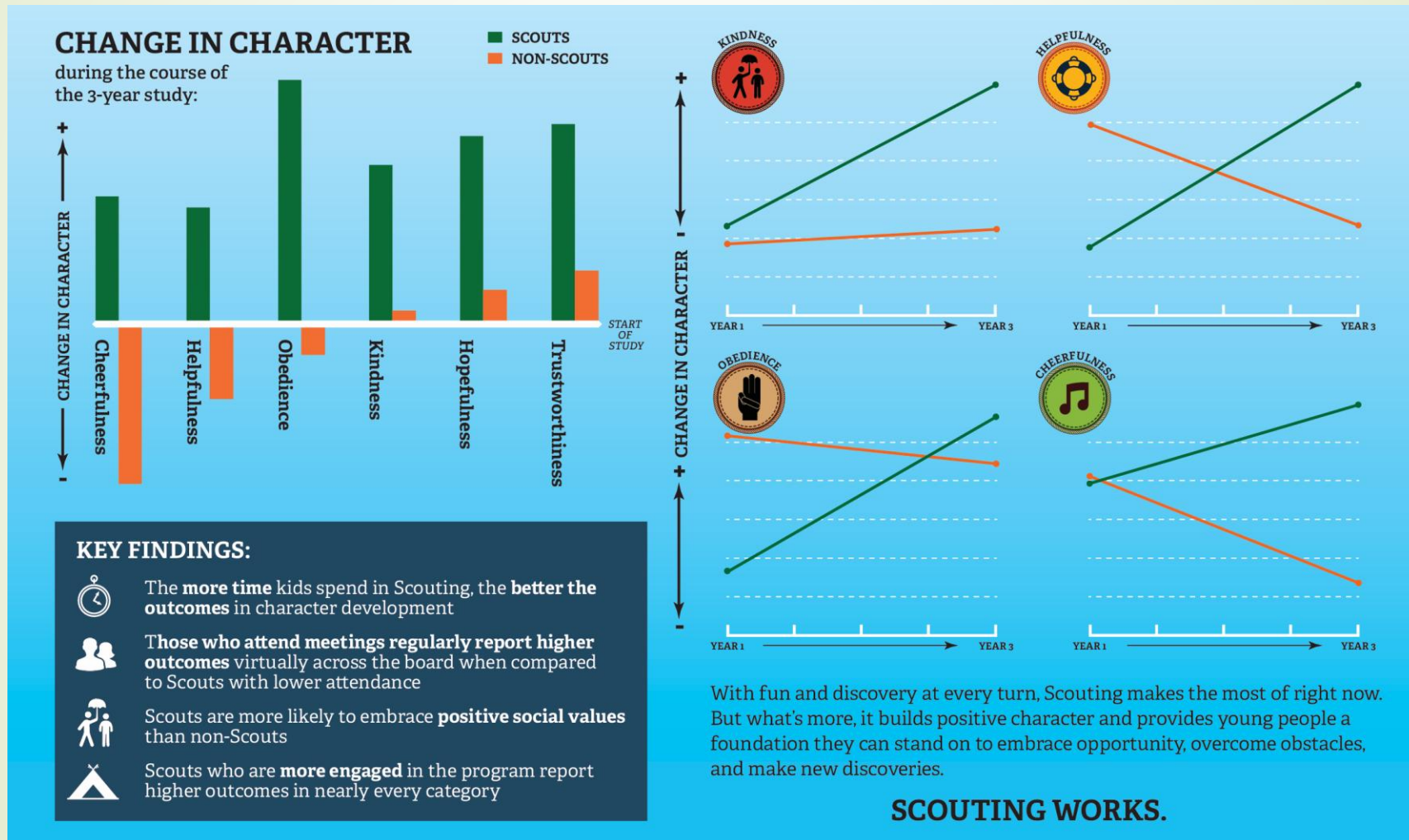
Why Join Scouts BSA?

Joining Scouts BSA is an excellent way for young people to get excited about the great outdoors. Scouting is where boys and girls ages 11 through 17 develop leadership skills, a passion for service, and experience personal growth while participating in fun challenges and adventures with other Scouts.

PROVEN BENEFITS OF SCOUTING



PROVEN BENEFITS OF SCOUTING (CONT.)



BACH HO MISSION

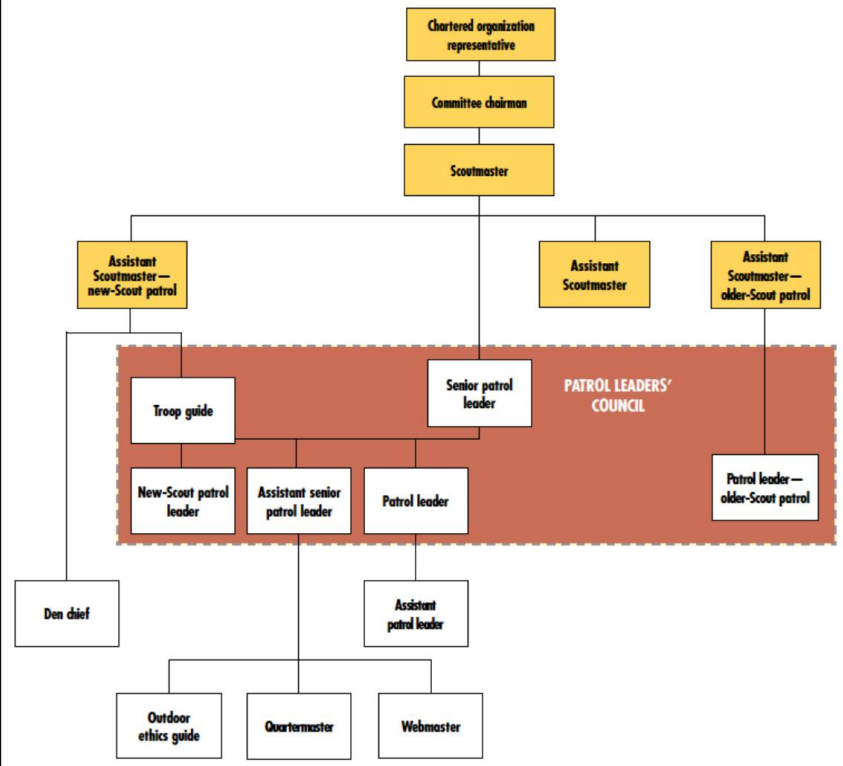
Bach Hồ Troop is committed to:

1. Nurture and preserve Vietnamese culture, traditions, and values among its Scout members while embracing the principles and ideals of Scouting.
2. Connect with their Vietnamese heritage through cultural activities, community engagement, and meaningful traditions.
3. Developing leadership skills, confidence, responsibility, teamwork, and a strong sense of service.

BACH HO TROOP LEADERSHIP OVERVIEW

SAMPLE YOUTH LEADER ORGANIZATIONAL CHART FOR A SMALL TROOP

In this sample, there are not enough members to fill all of the patrols and positions of responsibility shown on the chart for a large troop.



ADULT LEADERSHIP ROADMAP

Three Steps to Becoming a Trained Leader

STEP ONE: SET UP A MY.Scouting ACCOUNT

Visit [My.Scouting](#) and create an account.
Once you have an account you can access
online training.

STEP TWO: TAKE YOUTH PROTECTION TRAINING

Scouting America places the greatest
importance on creating the most secure
environment possible for our youth
members.

[BSA Youth Protection](#)

STEP THREE: POSITION SPECIFIC TRAINING

Scouting America's Learning Center is at
[My.Scouting](#). Select your position and a
learning plan will be created for you. The
plan includes modules that are designed
to allow you to complete them at your
own pace.

Links:

1. For steps # 1 -3: [My Scouting](#)
2. Specific role training: [My Scouting](#)

REQUIRED TRAINING FOR ADULT LEADERS

What training for adult leadership is needed?

All registered adults are required to complete [Safeguarding Youth Training](#). Each adult position (Scoutmaster, Assistant Scoutmaster, Troop Committee member, etc.) has [position-specific training](#). This training can be completed online or check with your [local council](#) for in-person training opportunities.

Links about youth protection training:

[Youth protection training signup](#)

[Youth Protection | Scouting America](#)

Links about position-specific training:

[Position-specific training signup](#)

[Position Specific Courses | Scouting America](#)

Referenced links: [About Scouts BSA | Scouting America](#)

NEW SCOUT LEADER START-UP PROCESS

New Scout Leader (SM) Start-Up Process

This document is designed as a simple check-the-box style start-up process for the new Scoutmaster who may be unfamiliar with Scouts BSA. Best wishes for a successful and rewarding experience!

A new troop may differ in many ways from an existing one. Existing troops typically have established calendars, policies, and parents who are involved in the troop's operation. New troops need to "hit the ground running" from the first point of contact with new Scout families.



A. What does a new leader need to do/consider before the first meeting? The first issue to be settled is completion of the chartering process. Then:

- ☐ 1. Meet with the chartered organization representative (COR) and the troop committee chair to ensure that everyone is ready to support the new unit. Part of their responsibility is to recruit committee members (MCs) and one or more assistant Scoutmasters (ASMs).
- ☐ 2. Register and complete Safeguarding Youth Training. Ensure that all adults working with youth (ASMs, MCs, COR, etc.) are registered with Scouting America.
- ☐ 3. Go to my.scouting.org and, under SCOUTING U, select SCOUTS BSA under PROGRAMS. Then sign up for the Scouts BSA— Scoutmaster Position Specific Training. Try to have ASMs complete this as well.
- ☐ 4. Buy a complete proper uniform.
- ☐ 5. It would be useful for the troop to have an older youth member who could serve as senior patrol leader (SPL). This Scout might be a new member, a Scout reactivating who had withdrawn from the program, or possibly a Venturer or Sea Scout who is interested in becoming involved with the new troop's program. Scouts, Venturers, and Sea Scouts who have participated in the National Youth Leader Training course are a good resource. If recruited ahead of time, the SPL can assist with preparing and presenting the first meeting.

B. How does a new leader prepare for the first meeting?

- ☐ 1. If possible, attend a meeting of one or more established Scouts BSA troops to see how the meetings are conducted. Ideally this happens before the new leader's first troop meeting, but it can take place afterward as well. In addition, once your youth leaders are selected, you might consider doing this again with the youth leaders so that they can see their roles in action.
- ☐ 2. Go to www.scouting.org/programs/scouts-bsa. Access the New Troops Planning Page: <https://troopleader.scouting.org/>.

C. What else does the new leader need to know/do soon?

- ☐ 1. Return to the SM/ASM Specific training program on my.scouting.org and complete the sections marked "First 30 Days."
- ☐ 2. Purchase the following key resources from the council Scout shop or online at www.scoutshop.org:
 -  *Troop Leader Guidebook, Volume 1*, which is the handbook for the Scoutmaster
 -  *Senior Patrol Leader Handbook*
 -  *Patrol Leader Handbook* (ideally one copy for each patrol leader)
 -  *Program Features for Troops and Crews*, volumes 1, 2, and 3, which contain troop meeting and outing plans on 48 topics
- ☐ 3. Consider subscribing to the "Aaron on Scouting" blog at: <https://blog.scoutingmagazine.org>. This blog site offers tips and tricks that should be helpful.

New Scout Leader (SM) Start-Up Process



- ☐ 4. Hold a parent meeting sometime within the first 30 days. While the youth are participating in a troop meeting, the parents should be receiving an orientation that could cover the following topics:
 -  Safeguarding Youth guidelines and training requirements
 -  Troop leadership needs
 -  The aims and methods of Scouting
 -  Expectations of Scouts and their parents and, if developed, the troop calendar
- ☐ 5. Familiarize yourself with current Scout advancement, attendance, and activities. Update your unit pin and contact information. <https://www.scouting.org/wp-content/uploads/2020/05/Be-A-Scout-Pin-Set-up.pdf>
- ☐ 6. Who do you turn to for information? Ask the district executive where and when the district roundtable meets. The roundtable meetings will give you access to experienced leaders, and you can ask questions and receive information about available resources and activities. Also, the district executive can direct you to a commissioner, who will be your immediate contact when you have questions or concerns.

PARENTS'S ROLES AND RESPONSIBILITIES

1. For the scouts to advance, parents need to involve and work with them.
2. Parents are required to volunteer to help with activities

INVITATION FROM BACH HO TO LEADERS & PARENTS

Bach Ho needs a strong and committed team for it to last to serve the community, particularly youths in the Vietnamese community. We won't be able to have this strong team unless every volunteer participates in building this team.

Team building lesson

What Makes The Worlds Highest Performing Teams

1. Communication
2. Connection
3. Commitment



INVITATION FROM BACH HO EXECUTIVE BOARD (CONT.)

Attending Executive Board meetings

Monthly or as needed

QUESTIONS/ANSWERS?

